

## Safety Incentive Program

Starting on October 1, 2023 you will have an opportunity to be further involved in Malouf Construction’s continuing effort to provide you with a safer workplace as well as a chance to win some extra money.

Here’s how it works:

Your superintendents will have wallet-sized cards shown below for you to use. You can keep several with you. You are going to be looking for safety hazards, near misses, and SIFs (activities that could kill or seriously injure someone).

Safety Hazards are things like damaged ladders, trip hazards, bad electrical cords, fall hazards, faulty equipment, etc.

Near Misses are actions that happen that could have injured someone or something but didn’t. Examples of near misses are slipping from a piece of equipment but not getting hurt, missing a stake with a sledge hammer but not hitting your leg, or an equipment operator unknowingly backing up too closely to someone but not touching them. You don’t have to be involved in the near miss. You can just witness it.

SIFs are tasks in which we engage that have the potential to kill or very seriously injure someone. Examples would be unloading large pipes from a truck, working near heavy traffic, or working around suspended loads.

There is room for 1 entry on each card. The date is the date you submit the card to your superintendent. Show if your entry is a safety hazard “observation”, or “near miss”, or “SIF” by circling it. You can write on the back of the card if you need to explain more. Submit your cards to your superintendent for him to sign and he will send them to me. Don’t hesitate to ask me or your superintendent if you have any questions or need help of any kind. All submissions will be reviewed by the Safety Department.

Each card is worth \$1.00 redeemable at our Malouf E-Store.

<https://www.sportexsafety.com/shop/malouf>

You can submit up to 8 cards per month so that at the end of any 12-month period you could have close to \$100.00.

DATE:	8/21/23
NAME:	Ace Ventura
SUPERVISOR:	Wayne Newton
OBSERVATION/NEAR MISS/SIF	6' step ladder with damaged rung
	W. Newton